Gloucestershire's
Hate Crime Plan

2016 to 2021

easy read

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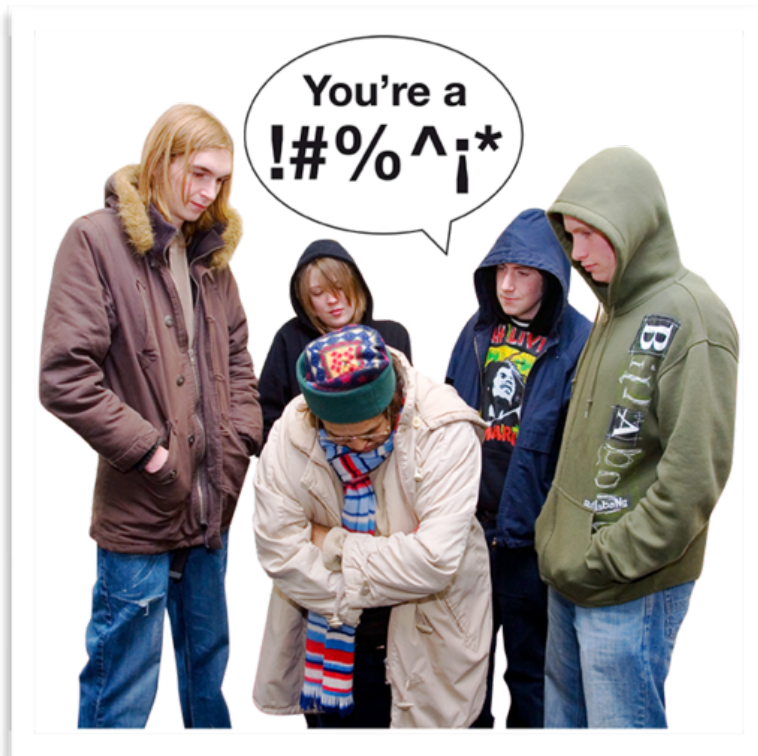
HATE crime

No excuse - no tolerance

Introduction

The Chief Constable and the Police and Crime and Commissioner for Gloucestershire said we must do more to stop hate crime. They asked for this Plan to be written.

The Plan is about making Gloucestershire a safer place to live. It is about people being respected and not being afraid of being targeted because of who they are.

The Plan wants to see:

1. More people knowing about hate incidents and hate crime.

2. Victims reporting hate incidents and hate crime.

3. The Police and others recording all hate incidents and hate crimes.

4. Victims getting the support they need.

- Challenge hate crime

- Report hate crime

- **Stop hate crime**

What is a Hate Crime?

A hate crime is a crime that happens because someone thinks you are different.

Some examples of hate crime are:

- Someone is attacked because they have a learning disability

- Someone is bullied just because they are black

- Someone's house is damaged because they are gay.

What is a Hate Incident?

Hate incidents also happen because someone thinks you are different. They may not be a crime but can feel like it.

An example of a hate incident is:

- Something happening to you, because of who you are, that makes you feel uncomfortable or upsets you. For example, being called names.

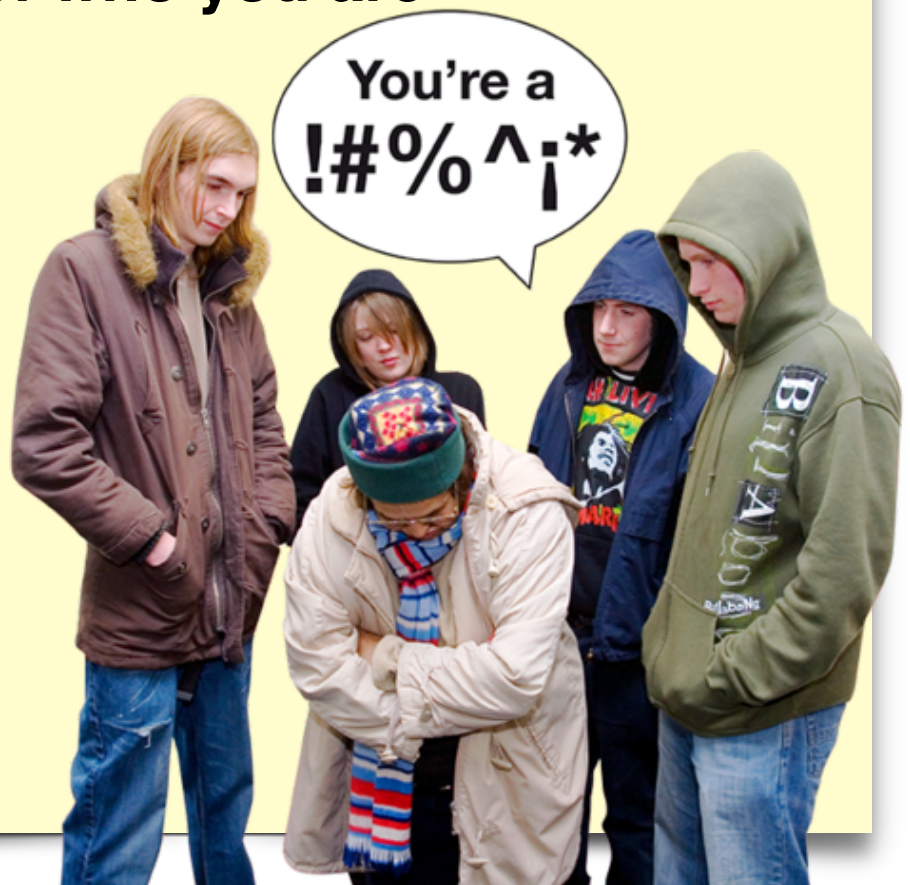**It is important to report hate incidents and hate crimes.**

This is what the law says:

Hate Crime

This is an act of violence, hostility and intimidation against someone because of their identity or because they are seen as being different.

A hate crime is when a crime is committed against you because of who you are

Types of Hate Crime

There are different types of hate crime. People can be victims of hate crime because people do not like them because of their:

- Disability

- Sexual orientation

- Race or ethnicity

- Transgender identity

- Religion or belief

- Age

Or

- It might be just because you look different. This can be the way someone dresses or if they lead their life in a different way to most people.

Hate crime can be:

- **Verbal abuse**
  This means things like being called names or being made fun of when you are out on the street.

- **Bullying**
  This can be done by people you know or by strangers. It can be done by children or adults.

- **Harassment**
  This can be things like constantly knocking on the door and running away.

- **Attacking you**
  Or threatening to physically attack you.

- **Damaging your things**

- **Making horrible phone calls, texts or putting nasty things online about you**

Hate crime in any form is wrong.

Report it!

Reporting Hate Crime and Hate Incidents

It is really important to report hate incidents and hate crime.

- Reporting hate incidents and crime will help you and other people.

- It can help stop hate crime and incidents happening to someone else.

- The more reports we get will help us know what is happening in Gloucestershire. This means we will be able to do more to keep you safe.

Who can help?

- **The Police - Gloucestershire Constabulary**

It is the job of the Police to keep the public safe. They are there 24 hours a day every day of the year.

Tell the police if you think you have been the victim of a hate crime or incident.

Hate Crime Coordinator

In Gloucestershire we have a Hate Crime Coordinator.To get advice you can send an email to:

hatecrime@gloucestershire.police.uk

- **Victim Support**

If you do not want to speak to the police to report a hate crime, you can get in touch with Victim Support.

Victim Support is an independent charity. You can get help from them if you have been affected by crime.

Victim Support can help in lots of ways. They can:

- Listen to you
- Give you practical help
- Give you information
- Act on your behalf - advocacy

How to Report

Here are the different ways to report a hate crime.

Tell the police

In an emergency - when you are in immediate danger.

For example, if you think you someone is about to attack you.

Phone 999

When it is not an emergency

For example: someone calling you names when you travel everyday on the bus

- **Phone 101** to talk to the police.

- Go to a police station or speak to a police officer in the street.

- You can also report hate crimes and incidents on-line at:
  - **https://www.gloucestershire.police.uk/do-it-online/**

Tell Victim Support

- **By phone**

  Victim Support has a special telephone line to report hate crime. It is called Gloucestershire Hate Crime Reporting Line.

  Call on   **0800 077 8460**

- **By text**

  Send us a text and we will get someone to call you back.

  Text: HATE to 80800

  Someone will call you back within 2 days.

Call C   oppers on 0800 555111

- To report a hate crime that has happened to you.
- To report a hate crime that you have seen happen to someone else.

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Office of the **Police and Crime Commissioner** Gloucestershire

This booklet has been supported by the Office of Police and Crime Commissioner Gloucestershire

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